

Work History – Include volunteer experience. Use additional sheets if necessary.

Current or Most Recent Employer		Address		
Supervisor's Name		Telephone No.		May we contact employer? ___ Yes ___ No
Job Title	Start Date (Mo/Yr)	End Date (Mo/Yr)	Starting Salary \$ per	Ending or Current Salary \$ per
List major duties in order of their importance in the job:				
Reason for leaving:				

Employer		Address		
Supervisor's Name		Telephone No.		May we contact employer? ___ Yes ___ No
Job Title	Start Date (Mo/Yr)	End Date (Mo/Yr)	Starting Salary \$ per	Ending or Current Salary \$ per
List major duties in order of their importance in the job:				
Reason for leaving:				

Employer		Address		
Supervisor's Name		Telephone No.		May we contact employer? ___ Yes ___ No
Job Title	Start Date (Mo/Yr)	End Date (Mo/Yr)	Starting Salary \$ per	Ending or Current Salary \$ per
List major duties in order of their importance in the job:				
Reason for leaving:				

Explain any gaps in work history:

Please write a paragraph stating your short and long term goals:

Have you ever plead guilty or "no contest" to a crime, or been convicted of a crime (felony or misdemeanor)? . . . ___ Yes ___ No

Do you have any criminal charges pending? ___ Yes ___ No

NOTE: A conviction does not mean you cannot be hired. The offense and how recently you were convicted will be evaluated in relation to the job for which you are applying.

List of Violations of the Ohio Revised Code

2903.01 Aggravated Murder	2907.07 Importuning	2919.23 Interference with custody that would have been a violation of Section 2905.04 of the Revised Code as it existed prior to 07-01-1996 had the violation occurred prior to that date
2903.02 Murder	2907.08 Voyeurism	2919.24 Contributing to the Unruliness or Delinquency of a Child
2903.03 Voluntary Manslaughter	2907.09 Public Indecency	2919.25 Domestic Violence
2903.04 Involuntary Manslaughter	2907.12 Felonious Sexual Penetration	2923.12 Carrying Concealed Weapons
2903.11 Felonious Assault	2907.22 Promoting Prostitution	2923.13 Having Weapons While Under Disability
2903.12 Aggravated Assault	2907.23 Procuring	2923.161 Improperly discharging a Firearm at/into a Habitation or School
2903.13 Assault	2907.25 Prostitution	2925.02 Corrupting another with drugs
2903.16 Failing to provide for a functionally-impaired person	2907.31 Disseminating Matter Harmful to Juveniles	2925.03 Trafficking in Drugs
2903.21 Aggravated Menacing	2907.32 Pandering Obscenity	2925.04 Illegal Manufacturing of Drugs
2903.34 Patient Abuse or Neglect	2907.321 Pandering Obscenity Involving a Minor	2925.05 Funding Drug Trafficking
2905.01 Kidnapping	2907.322 Pandering Sexually-Oriented matter involving a Minor	2925.06 Illegal Administration or Distribution of Anabolic Steroids
2905.02 Abduction	2907.323 Illegal use of a Minor in Nudity-Oriented Material or Performance	2925.11 Possession of Drugs
2905.04 Child Stealing	2911.01 Aggravated Robbery	3716.11 Placing Harmful Object in Food or Confection
2905.05 Criminal Child Enticement	2911.02 Robbery	
2907.02 Rape	2911.11 Aggravated Burglary	
2907.03 Sexual Battery	2911.12 Burglary	
2907.04 Unlawful Sexual Conduct With a Minor. Formerly, Corruption of a Minor.	2919.12 Unlawful Abortion	
2907.05 Gross Sexual Imposition	2919.22 Endangering Children	
2907.06 Sexual Imposition		

- A felony not listed in the Ohio Revised Code that bears a direct relationship to the duties of position being sought.
- Any offense contained in the Ohio Revised Code constituting a misdemeanor of the first degree on the first offense and a felony on a subsequent offense, if the offense bears a direct and substantial relationship to the position being filled and the nature of the services provided.
- A violation of an existing or former municipal ordinance or law of this state, the United States or any foreign nation, of the offense that is substantially equivalent to any of the offenses above.

Bittersweet Farms Disclosure of Abuse and Criminal Record

OHIO LAW AND/OR THE PRACTICE OF BITTERSWEET FARMS REQUIRES DISCLOSURE OF ABUSE AND CRIMINAL BACKGROUND INFORMATION OF APPLICANTS applying for employment in accordance with the Ohio Administrative Code (OAC) 5123:2-3-06. Prior to employing a person, Bittersweet Farms requires the applicant to indicate that he/she has NOT been charged with, convicted of, or plead guilty to any of the offenses and/or violations of the Ohio Revised Code. Once employed by Bittersweet Farms, the employee is required to inform the Human Resources Director within fourteen (14) days of being charged with, convicted of, or pleading guilty to any of the offenses and/or violations of the Ohio Revised Code. Failure to disclose this information may result in dismissal from employment.

I further understand that I am required to notify the Human Resource Director if at any time during the application process and future employment with Bittersweet Farms, I am charged with, convicted of, or plead guilty to any of the offenses on the attached list of violations of the Ohio Revised Code.

I have read the offences found on the above list of violations of the Ohio Revised Code. **I have not been charged with, convicted of or plead guilty to any of the referenced offenses.**

→ **Signed** _____ **Date** _____

I certify that, to the best of my knowledge, the information I have provided is true, accurate and complete. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed, and (or) criminal action. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I further understand that termination of employment shall be mandatory if fraudulent disclosures are given in attempt to meet position qualifications. I acknowledge that I have been given adequate opportunity to disclose disabilities that may require special accommodation and that if I have elected not to reveal these needs in writing that I will hold harmless Bittersweet, Inc. from any personnel actions that it would typically employ under usual and normal circumstances. I agree to submit to and authorize Bittersweet, Inc. to conduct verification checks of my criminal background, personal and professional references, credit history, Bureau of Motor Vehicle Records, and searches of other public and private records as Bittersweet, Inc. deems necessary to secure information regarding me as an applicant for the position I am seeking. I understand I may be asked to undergo pre-employment and random drug testing as a term of employment. In addition, I understand the Company reserves the right to recheck any record at any time during my employment.

I understand that Bittersweet Farms is a discrimination and harassment free environment as well as an Equal Opportunity Employer.

I further understand that if I am hired, employment is not offered for any definite period, regardless of the period of payment of wages. I also understand that I have the right to terminate my employment at any time with or without notice and that the Company has the same right.

→ **Signed** _____ **Date** _____